

The P.E.A.C.E. Program

“Police Ethnic and Cultural Exchange”

Western Region OPP

PROGRAM DESCRIPTION:

The Ontario Provincial Police, Western Region, encourage First Nations communities to employ a summer student, for an 8-week placement at a local OPP detachment during the months of July and August of each year. The successful 18 to 20 year old applicant will work with the local detachment of the O.P.P. under the supervision of assigned members. The Ontario Provincial Police seek the support of local Band Councils through their hiring of a suitable summer student candidate.

As a participant in this initiative the student will have hands on exposure to all aspects of police operations. The student will also work on police/community related projects that will enhance their ability to work effectively as a team member. Specific work projects will be conducted in a manner that will give the student broad exposure to policing functions. In addition, they will be introduced to effective goal setting and time management techniques.

PROGRAM OBJECTIVE

The object of this initiative is twofold. Firstly, the P.E.A.C.E. Program will give selected First Nations youth the opportunity to experience policing concerns within the broader community, while allowing them the opportunity to develop good work habits and organizational skills. Their experience will provide them with a greater understanding of the true nature of police work, thereby assisting them to make an informed decision about policing as a career choice. It is hoped that the participants will develop an attitude of community caring and commitment that will remain with them throughout life. Secondly, the policing community, through interaction with the First Nations youth, will develop partnerships and an improved understanding of the First Nations community, its youth and their concerns.

SKILLS TO BE TAUGHT & EXPERIENCED

The specific skills to be taught and experienced during the summer will include:

- Time management
- Goal setting
- Presentation skills
- Interview skills
- Team work
- Effective communication skills
- Sensitivity to the cultural diversity of the community
- Community living
- Awareness of crime and the impact on the community
- Environmental concerns their impact on public safety

STUDENT PARTICIPATION AND EDUCATION

The following are proposed areas of student participation and education

Uniformed Patrol

- Regular patrol of the detachment area
- Marine Patrol in assigned detachment waterways

Criminal Investigation

- Accompany a uniformed member on investigation of a reported criminal offence
- Be introduced to and attend the local crime unit of the O.P.P.

Forensic Identification

- Attend a crime scene
- Observe identification finger printing and photographing

Regional Headquarters

- Will attend the Western Region Headquarter location in London, Ontario
- Will attend to any initiatives coordinated by the Western Region Aboriginal Strategy Committee

General Headquarters

- (Optional as time permits)
- Travel to General Headquarters in Orillia, Ontario
- Will be guided to a tour of the GHQ facility, including the O.P.P. Academy

Court Services

- With an assigned officer observe courtroom procedures and protocol
- Assist in preparing documents for court cases

Dispatch and Communications

- Obtain a first hand understanding of the dispatch procedures

Community Services

- Assist a Community Policing Officer or Community Services Officer in associated policing activities
- Participate in any First Nation related community service or public relations activities, i.e. First Nations Youth 3-on-3 Basketball at Kettle Point, Elder/Youth Gatherings, etc.

Training Services

- Attend appropriate training seminars or presentations in the Western Region
- Attend a three-day stay at the Ontario Police College, shadowing a Police Recruit in Recruit Training classroom sessions and workshops.

-

Development of Presentation and Interview Skills

- Instruction on presentation techniques
- Instruction on conducting interviews

Administrative Services

- Observe how records are prepared and processed
- Observe a uniformed member with criminal checks on the C.P.I.C. system

Fleet and Facility Services

- Learn how vehicles are fueled and serviced
- Learn how facilities are managed and serviced

SCHEDULING:

The detachment commander or designate, in consultation with the participant, will coordinate the duty schedule.

CANDIDATE QUALIFICATIONS:

- At least 18 years of age at start of program (exceptions can be made-pending individual)
- Currently enrolled in secondary or post secondary course of study
- No criminal conviction for which a pardon has not been granted

CANDIDATE SELECTION PROCESS:

Participating Band Councils, in cooperation with their local OPP Detachment Commander, will solicit applications from interested youth. Qualified applicants are then invited to attend a selection interview, conducted by the OPP Detachment Commander or his designee and a representative from the employer. Selection of the successful candidate may be based on a combination of the resume submitted and the personal interview.

Note: A previous P.E.A.C.E. student may compete and be accepted, but, priority may go to an appropriate candidate who has not previously been involved in the program.

PROGRAM MANAGEMENT:

A designate, assigned by OPP Western Region Headquarters, will coordinate this initiative. Oversight will be delegated to the local detachment commander. The Ontario Provincial Police will host the work experience location, while the participating First Nation Administrative office will be responsible for allocation, worksheet processing and issuing of financial resources. Student placement remuneration will occur as a part of the local First Nation administered summer student work program.

**Please call the Training Center and speak to Jennifer Kewageshig,
Employment Officer regarding the 2019 Summer Employment @ 519-797-
1224 Ext. # 1600.**