

Mnidoo Giizis (Spirit Moon)



January 2020
Saugeen News

The Saugeen News is published under the direction of Saugeen Band Council,
6493 HWY 21, Southampton, Ontario N0H 2L0
For free distribution to members of the Saugeen Band

Saugeen Band Council Minutes In Brief



Saugeen Band Council
Monday, November 4, 2019
Council Chambers 9:30 a.m.

Present: Chief Anoquot, Randal Roote,
Mark Mandawoub, Letitia Thompson, Conrad
Ritchie, Lorne Mandawoub, Gayle Mason Stark,
Sonya Roote, Mike Henry

MOTION No.01

Moved by: Mark Mandawoub
Seconded by: Sonya Roote
To accept the agenda as presented with additions
for today's meeting, Monday, November 4, 2019.
5 in favor Carried

MOTION No.02

Moved by: Sonya Roote
Seconded by: Mike Henry
To authorize that Bill Gowan to lease the Saugeen
Farm Lands for 2019-2020.
6 in favor
1 Opposed – Lorne Mandawoub "Farms are going
to waste, we should be growing something there"
Carried

MOTION No.03

Moved by: Lorne Mandawoub
Seconded by: Gayle Mason Stark
To approve the Application of a Recreational
Lease for Lot 356 Block A.
7 in favor Carried

MOTION No.04

Moved by: Lorne Mandawoub
Seconded by: Conrad Ritchie
To approve the Operations and Infrastructure
Committee Recommendation#2 dated October
24, 2019. 7 in favor Carried

MOTION No.05 "DEFEATED"

Moved by: Sonya Roote
Seconded by:
To approve the Operations and Infrastructure
Committee Recommendation#4 dated October
24, 2019.

MOTION No.06

Moved by: Sonya Roote
Seconded by: Gayle Mason Stark
To award the new electrical contract for the new
homes on Mason Drive to Phillips Electrical.
7 in favor Carried

MOTION No.07

Moved by: Mike Henry
Seconded by: Conrad Ritchie
To authorize payment to Olthuis Kleer
Townshend LLP for the September 2019 invoice.
7 in favor Carried

MOTION No.08

Moved by: Mike Henry
Seconded by: Gayle Mason Stark
To authorize payment to Stephen T. Goudge
Professional Corporation for the Invoice dated
March 2019. 7 in favor Carried

MOTION No.09

Moved by: Lorne Mandawoub
Seconded by: Mike Henry
To go "IN CAMERA", time being 11:25am.
7 in favor Carried

MOTION No.10

Moved by: Lorne Mandawoub
Seconded by: Mike Henry
To go "OUT OF CAMERA", time being
12:49pm. 7 in favor Carried

MOTION No.11

Moved by: Sonya Roote
Seconded by: Lorne Mandawoub
To approve the maintenance request to removed
and replace the existing automatic transfer
switches from Kiet Mach Toromont Cat Power
systems for the following:
Medical Building, Elders Building, Recreation
Building. 8 in favor Carried

MOTION No.12

Moved by: Conrad Ritchie
Seconded by: Mike Henry
To adjourn for today's meeting, time being
12:52pm. 8 in favor Carried



Saugeen Band Council
Tuesday, November 12, 2019
Council Chambers 9:30 a.m.

Present: Chief Anoquot, Randal Roote,
Letitia Thompson, Mark Mandawoub
Conrad Ritchie, Lorne Mandawoub,
Gayle Mason Stark, Sonya Roote
Mike Henry

MOTION No.01

Moved by: Mark Mandawoub
Seconded by: Gayle Mason Stark
To accept the agenda as presented for today's
meeting, Tuesday, November 12, 2019.
6 in favor Carried

MOTION No.02 "TABLED"

Moved by: Letitia Thompson
Seconded by:
To accept the Saugeen First Nation Finance and
Audit Committee Recommendation#1 dated
November 5, 2019.

MOTION No.03

Moved by: Sonya Roote
Seconded by: Gayle Mason Stark
To authorize expenditures for funeral grant for
late band member. 7 in favor Carried

MOTION No.04

Moved by: Lorne Mandawoub
Seconded by: Sonya Roote
To authorize to fund half of requested hockey
fees for a youth for the London Lakers Jr. A
Hockey Club. 7 in favor 1 Opposed
Gayle Mason Stark "We don't give everyone the
same opportunity" Carried

MOTION No.05

Moved by: Sonya Roote
Seconded by: Letitia Thompson
To go "IN CAMERA", time being 11:39am.
7 in favor 1 Opposed
Mark Mandawoub "Conflict of Interest" Carried

MOTION No.06

Moved by: Lorne Mandawoub
Seconded by: Mike Henry
To authorize emergency funds to a band member
for accommodations and meals. 7 in favor
1 Out of the Room - Mandawoub
"Conflict of Interest" Carried

MOTION No.07

Moved by: Sonya Roote
Seconded by: Letitia Thompson
To go "OUT OF CAMERA", time being
12:14pm. 7 in favor Carried

MOTION No.08

Moved by: Conrad Ritchie
Seconded by: Letitia Thompson
To adjourn for today's meeting, time being
12:21pm. 8 in favor Carried



Saugeen Band Council
Monday, November 18, 2019
Council Chambers 9:30 a.m.

Present: Chief Anoquot, Gayle Mason Stark,
Sonya Roote, Randal Roote, Conrad Ritchie,
Mike Henry, Mark Mandawoub,
Lorne Mandawoub, Letitia Thompson

MOTION No.01

Moved by: Lorne Mandawoub
Seconded by: Letitia Thompson
To approve the agenda with additions as
presented for today's meeting, Monday,
November 18, 2019. 7 in favor Carried

MOTION No.02

Moved by: Sonya Roote
Seconded by: Letitia Thompson
To accept the contract between Chippewas of
Saugeen First Nation Chippewas of Nawash
Unceded and OneFeather to perform the Electoral
Services for the SON Community Vote on OPG's
Proposed Deep Geologic Repository Project and
in agreeance direct Chief Anoquot to sign the
contract.

Further, direct the Band Membership list for all
members ages 16 and up (as of January 31, 2020)
be released to OneFeather in order to perform
Electoral Services as outlined in the contract.
8 in favor Carried

MOTION No.03

Moved by: Sonya Roote
Seconded by: Lorne Mandawoub
To agree to issue Permit to Bell for a term of
twenty years pursuant to Section 29(2) of the
Indian Act. Term from December 1, 2019 to
November 30, 2024. 8 in favor Carried

MOTION No. 04

Moved by: Lorne Mandawoub
Seconded by: Gayle Mason Stark
To direct the Finance Department to give Chief
and Council a monthly financial update on all
financials of SFN#29. 8 in favor Carried

MOTION No.05

Moved by: Letitia Thompson
Seconded by: Randal Roote
To accept the Saugeen Band Council minutes of
October 21, 30, November 4, 12, 2019 as
presented with exception to Motion No.02
November 8, 2019. 8 in favor Carried

MOTION No.06

Moved by: Gayle Mason Stark
Seconded by: Letitia Thompson
To authorize payment to D or T Mclellan for
invoice dated November 13, 2019.
8 in favor Carried

MOTION No.07

Moved by: Sandy Roote
Seconded by: Gayle Mason Stark
To authorize payment to CDW Canada for the
quote dated November 15, 2019.
8 in favor Carried

MOTION No.08

Moved by: Gayle Mason Stark
Seconded by: Lorne Mandawoub
To authorize payment to First Student ULC for the November 2019 invoice. 8 in favor Carried

MOTION No.09

Moved by: Lorne Mandawoub
Seconded by: Randal Roote
To discharge Mortgage with a Late Band Member for Lot 39-1 Village Subdivision. 8 in favor Carried

MOTION No.10

Moved by: Gayle Mason Stark
Seconded by: Lorne Mandawoub
To authorize the Membership Clerk to purchase \$50 Gift Cards for Christmas Turkeys/Hams for the membership and band staff.
To be purchase from:
Rowland's Independent Grocers -- Port Elgin
Foodland -- Southampton
Further, that the Membership Clerk will compile a list of homes on the Saugeen First Nation with 1 Gift Card per household. This to include off reserve that request a Gift Card for Christmas Turkey/Ham (Signature required and pick up only). 8 in favor Carried

MOTION No.11

Moved by: Mike Henry
Seconded by: Letitia Thompson
To adjourn for today's meeting, time being 3:44pm. 8 in favor Carried

Saugeen Band Council
Wednesday, October 30, 2019
Council Chambers
9:30am

Present: Chief Anoquot, Conrad Ritchie, Mark Mandawoub, Gayle Mason Stark, Letitia Thompson, Sonya Roote, Mike Henry, Lorne Mandawoub, Randal Roote

MOTION No.01

Moved by: Lorne Mandawoub
Seconded by: Letitia Thompson
To accept the agenda as presented for today's meeting. 8 in favor Carried

MOTION No.02

Moved by: Randal Roote
Seconded by: Mike Henry
To appoint Saugeen First Nation Band Councilor Conrad Ritchie as the Interim Board Representative for the Native Horizons Board until time as a person is appointed. 7 in favor 1 Declined to Vote -- Conrad Ritchie "Conflict" Carried

MOTION No.03

Moved by: Lorne Mandawoub
Seconded by: Letitia Thompson
To appoint Conrad Ritchie as chairperson until time of return of Chief Anoquot. 7 in favor 1 Declined to Vote -- Conrad Ritchie "Conflict" Carried

MOTION No.04

Moved by: Letitia Thompson
Seconded by: Mark Mandawoub
To go "IN CAMERA", time being 1:45pm. 8 in favor Carried



MOTION No.05

Moved by: Randal Roote
Seconded by: Letitia Thompson
To RESCIND MOTION No.02 dated June 10, 2019
Further, that the Saugeen First Nation#29 Volunteer Fire Department (Fire Chief – Rod Kewageshig) will report to Saugeen Band Administrator and ALL signing authority will be removed all requests will be given and authorized by the Band Administrator only.
4 in favor
3 Declined to Vote
Sonya Roote “Conflict”
Lorne Mandawoub “Conflict”
Gayle Mason Stark “Conflict”
Carried

MOTION No.06

Moved by: Letitia Thompson
Seconded by: Mark Mandawoub
To go “OUT OF CAMERA”, time being 2:02p.
8 in favor Carried

MOTION No.07

Moved by: Lorne Mandawoub
Seconded by: Mark Mandawoub
To authorize for the Saugeen First Nation#29 Band Staff to receive a Christmas Staff Bonus. Entitlement as follows:
Full Time Staff - \$500.00
Part-Time, Seasonal, Volunteer – Pro-rated to start date. 7 in favor 1 Opposed – Mike Henry
Carried

MOTION No.08

Moved by: Letitia Thompson
Seconded by: Mike Henry
To authorize payment to D or T McLelland for the following invoices:
Invoice dated November 18, 24, 2019.
8 in favor Carried

MOTION No.09

Moved by: Conrad Ritchie
Seconded by: Letitia Thompson
To authorize payment to K.L. Martin & Associates Corp. for the October 31, 2019 invoice. 8 in favor Carried

MOTION No.10

Moved by: Letitia Thompson
Seconded by: Conrad Ritchie
To go “IN CAMERA”, time being 3:10pm.
8 in favor Carried

MOTION No.11

Moved by: Letitia Thompson
Seconded by: Conrad Ritchie
To go “OUT OF CAMERA”, time being 3:21pm.
5 in favor Carried

MOTION No.12

Moved by: Mike Henry
Seconded by: Mark Mandawoub
To authorize payment to Olthuis Kleer Townshend LLP for the October 2019 invoice.
7 in favor Carried

MOTION No. 13

Moved by: Letitia Thompson
Seconded by: Conrad Ritchie
To adjourn for today’s meeting, time being 3:50pm. 7 in favor Carried



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contact: reception@saugeen.org

Treaty and Title Litigation Update

November 2019

WHAT IS THE CASE ABOUT?

There are two parts to this case: Aboriginal title and the Treaty 72 claim.

In the Aboriginal title case, we are seeking a declaration that SON holds Aboriginal title to portions of Lake Huron and Georgian Bay. The evidence here is about showing that SON controlled and used this portion of Lake Huron and Georgian Bay leading up to 1763. This date is important because that is the date the British “asserted sovereignty” over the area - which is the moment the Supreme Court has said is key for proving Aboriginal title.

This is all a bit artificial - obviously, SON was in the territory, using these waters for many years before and many years after. But whether SON was occupying and controlling these waters in the period leading up to 1763 is what Canadian law says is important. We are also putting in some evidence about SON’s relationship with the territory today as a way to show SON members have had a relationship with their territory for a long time. This evidence will also help the Court understand the SON’s relationship to the territory in 1763.

The Treaty 72 claim is about the Crown’s broken promises to SON. The story of this part of the case starts in 1836. Lt Governor Bond Head told the SON chiefs that white people were coming and there was nothing he could do to stop them from taking SON’s land. But, he said, if SON would give up their land south of Owen Sound and “repair” to the Peninsula, the Crown would undertake to protect those lands (the Peninsula) for SON forever. SON reluctantly agreed to this in Treaty 45 ½.

Of course, that’s not what happened. The Crown instead allowed squatters onto Saugeen lands on the Peninsula and said that it could do nothing to stop them. And it used this to threaten and bully SON into surrendering most of the remaining territory. We are arguing that this was a breach of the Crown’s fiduciary duty to SON – and that it led directly to SON losing most of the Peninsula in Treaty 72. We are seeking to get those lands back, at least to the extent that it is possible in Canadian law. That means getting back the land that is still owned by the Crown. When it comes to lands that are already in the hands of private parties, we are seeking compensation. Canadian law will not let us recover those lands.

WHERE ARE WE IN THE COURT PROCESS?

The trial started in April and is going faster than initially anticipated. On October 24, we completed the evidence of SON’s witnesses, and closed our case-in-chief. What will follow are Canada’s witnesses, Ontario’s witnesses, municipal witnesses, and SON “reply” witnesses. On the current schedule, this will be completed by about next April. Following that, the trial will adjourn for a few months for the lawyers to prepare final legal arguments.

WHAT EVIDENCE HAS THE COURT HEARD?

SON's Witnesses

Over the course of the spring and summer, the Court heard from many SON knowledge holders, other community members and staff about the SON's relationship to its territory, how SON has fished and used its waters historically and today, and the history of SON's relationship with the Crown. These witnesses included Karl Keeshig, Chief Vernon Roote, Prof. Darlene Johnston, Lenore Keeshig, Jim Ritchie, Doran Ritchie, Joanne Keeshig, John Nadjiwon, Ryan Lauzon, Fred Jones, Jay "Tattoo" Jones, Ross Johnston, Paul Nadjiwon, Frank Shawbedees, Marshall Nadjiwan, Dale Jones, Howard Jones, and Edward Johnston. (Some of this testimony was recorded several years ago to make sure the Court had the chance to learn from some older knowledge holders).

Over the summer and fall, the Court heard from expert witnesses testifying on behalf of SON:

- ❖ Dr. Ron Williamson, an archaeologist, testified that archaeological evidence shows no discontinuity in the people living in SON's territory since the end of the Ice Age 13,000 years ago. He also testified that SON had to leave its territory in the Iroquois Wars around 1650, but returned potentially as early as the 1660s, and was very likely there in 1763 (the key date in the Aboriginal title claim).
- ❖ Professor Carl Benn, a military historian, gave evidence about how SON and allied Anishinaabe groups had control over the waters of the upper Great Lakes in 1763, and how First Nations like SON still held the balance of power in the Upper Great Lakes in the War of 1812.
- ❖ Mr. Bruce Green, an expert in US law, testified that about American law in relation to Aboriginal title of lakebeds. He explained that Aboriginal nations in the US can hold title to lakebeds and riverbeds. This is important because this case is the first time a Canadian court will have to deal with Aboriginal title to the bed of a lake. Showing that US courts have already recognized this kind of title will help defeat the Crown's argument that it is not legally possible to hold title to lakebeds under Canadian law.
- ❖ Professor Rand Valentine, a linguist, told the Court that the dialect of Anishinabemowin spoken by SON members suggests they have been present in their territory for long time.
- ❖ Professor Eric Hinderaker, a historian, testified about how SON and other Anishinaabe groups rose up against the British in Pontiac's War; and how British presence in the Great Lakes was negotiated through Treaty of Niagara. This shows how SON and allied groups controlled Lake Huron and Georgian Bay in 1763.
- ❖ Professor McCarthy, a geologist, explained some geologic formations and events from about 8000 years ago in the region. We will argue that these seem to match up with SON traditional stories, such as those shared by Lenore Keeshig, suggesting that this shows SON has been in its territory for a very long time.
- ❖ Professor Paul Driben, an anthropologist, testified about how local Anishinaabe groups controlled their territories historically, including their water territory. He also spoke about Anishinaabe customs concerning making treaties.
- ❖ Professor Jarvis Brownlie, a historian, gave evidence about the negotiation of Treaty 72, and how it was the result of threats and pressure. Brownlie also testified about the barriers SON faced in bringing this claim to the courts, which is important to an argument the Crowns will make that the Court should deny a remedy since SON did not bring their claim forward in a timely way.

- ❖ Professor Sidney Haring, a legal historian and sociologist, talked about how Crown policy led to white people squatting on and around the Saugeen Peninsula prior to Treaty 72, and some of the means available to the Crown to remove squatters and trespassers.
- ❖ Professor Mary Ann Corbiere, a professor of Anishinabemowin – testified about how the SON would have understood the promise to protect the Peninsula forever, and whether SON would have understood they still kept their hunting rights.

The Court also travelled to the territory to “take a view” of the Peninsula and the waters that are subject to the Aboriginal title claim. We hope this will help the Court to better understand SON’s relationship to the territory.

Generally, the OKT trial team has been pleased with the way the evidence has gone in.

Canada’s Witnesses

To date, we have heard from three of Canada’s witnesses.

Canada’s first witness was Professor Douglas McCalla. Professor McCalla’s evidence was about population growth and colonization in Upper Canada in the 19th century. He argued that the pressure of increased immigration influenced the Crown’s decision to seek a surrender of the Peninsula. He also said that there were limited military resources available to the Crown to remove squatters and trespassers in Upper Canada. Canada will likely use his evidence to defend the choices that the Crown made in seeking a surrender of the Saugeen Peninsula in 1854.

Canada next called Professor Beaulieu, a historian who testified about how the French saw their relationship to the First Nations of the Great Lakes, about the Treaty of Niagara of 1764, and about Pontiac’s War. Canada will use his evidence to argue that Europeans, rather than SON and its allies, controlled the waters of the Great Lakes in the years leading up to 1763 (the key date for the Aboriginal title claim).

This week, the Court heard from Mr. Wentzell, a military historian who testified about the difficulty of launching a permanent military expedition to the Saugeen Peninsula in 1854 to deal with squatting. Canada will use this to argue that it would have been very difficult to keep its promise to protect the Peninsula.

Court will sit again starting December 9, when Canada will call Professor McHugh, a legal historian who will discuss how the Crown understood its obligation to protect the Peninsula in Treaty 45 ½.

\\TORSRV4.okt.local\FIRMS\Matters\50708\community briefing\Community Update for newsletters Nov 2019 (final).docx

Info released from Saugeen Land Claim Committee Mike Henry, Letitia Thompson, Lorne Mandawoub

Salary Negotiation Tips for Employers

By Bridget Miller, Contributing Editor Apr 16, 2015 [Benefits and Compensation](#)

When it comes to hiring new employees, reaching an agreement on an appropriate salary can be a sticking point. Employers often have a range in mind, and they must balance the need to stay within a tight budget with the need to hire the best fit for the job.

There's no shortage of advice for employees to negotiate a higher salary, but what about employers? What can they do to successfully walk that line? The last thing a company wants is to lose a well-qualified applicant during the salary negotiation process. Here are some tips for employers.

- **Do your research long before posting the job.** Employers should know not only their internal budget for the salary (both the full salary range available and the potential benefits on offer) but should also know the competitive salaries available for similar roles in the area. Don't be surprised by the figure your future employee may be expecting.
- **Likewise, allow applicants to fully understand the job before pressuring them for salary requirements.** The question of salary requirements makes most applicants nervous, but it's made exponentially worse if they're expected to have a salary in mind before fully understanding the role, the anticipated working conditions and terms, and the benefits available.
- **Don't lead with the top amount you can offer.** While it may seem intuitive to offer as much as you can when you find that elusive perfect applicant, most applicants assume that the starting offer will be negotiable and will ask for more—even if the amount you offered is within their expected range. When you can't go higher, they may see that in a very negative light even if the initial offer was as much as they were expecting.
- **Pay attention to how they negotiate.** How an applicant negotiates salary can give you some insight into how they handle stressful situations or potential conflict. Use this as an opportunity to further ensure they're a good fit. (But remember that most people are nervous with this sort of interaction!)
- **Don't run away if the applicant's expectations are out of your budget.** Sometimes there is a disconnect between the applicant's wants and needs (or the average market salary for the position) and the employer's budget. But all is not lost. When you find yourself in this situation, begin a dialogue on the other benefits you can offer that will help bridge the gap. For example (keep in mind this list is not comprehensive):
 - **Good health insurance benefits** can make a big difference to an employee's final take-home pay.
 - **The ability to telecommute** can save the employee time and expense, and it can provide flexibility for which he or she may be willing to sacrifice some base pay.
 - **Extra vacation time** can be a great benefit to sway applicants.
 - **Reimbursements for tuition** are another benefit that can both help applicants and cost less for the employer.
- **Be aware of the effect your job posting or application process might have on potential candidates.** For example, if the posting requires applicants to give a salary history as part of the application process—before the applicant has had the chance to learn more about the opportunity and what it entails—that could actually scare off well-qualified candidates who fear that their salary history prices them out of the role. It could mean the best candidates don't even apply.
- **Don't get too hung up on how much the applicant currently makes.** This is only one factor in whether the applicant will accept the salary you offer. For example, the applicant may make more than you can offer but may not have as much vacation time or benefits. Don't dismiss a candidate too soon.

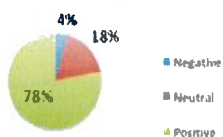
Has your organization lost a potentially great candidate when salary negotiations went awry? Tell us your story in the comments.

****This article does not constitute legal advice. Always consult legal counsel with specific questions.****

Medical Marijuana Interest Survey Results

The Economic Development Committee would like to thank everyone who participated in the Medical Marijuana Interest Survey that was open from October 1st 2019 and closed October 18th 2019. As a reminder, the objective of this general interest survey was to better understand the views and attitudes towards Medical Marijuana within our Community. The survey will be used in conjunction with other data to better understand how this could impact the community as well as other services currently being provided. The Economic Development Committee will review the data and make recommendations to Chief & Council on possible next steps. Be sure to watch out for future communications.

1. What are your thoughts regarding the Government legalizing marijuana?



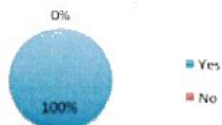
TOP WORDS FROM Q#1:

- ABOUT/TIME
- GOOD
- MEDICAL
- MARIJUANA

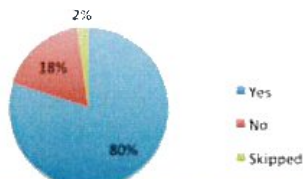
QUOTES:

"I THINK IT'S A GOOD IDEA - REDUCES CHARGES, ADDICTIONS, ETC. IN OTHER COUNTRIES"
 "I'M FINE WITH IT, BUT FIRST NATIONS HAVE BEEN LEFT OUT OF THE DISCUSSIONS"

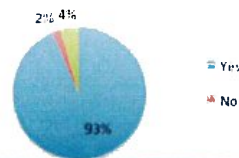
2. Do you think that marijuana should be used for medical purposes?



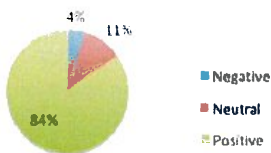
3. Have you used marijuana for recreational purposes in the past?



4. Would you consider using medical marijuana to help treat one or more health related problem?



5. Do you think SFN Chief & Council should invest in the medical marijuana industry? Please explain



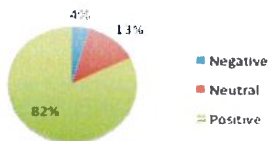
TOP WORDS FROM Q#5:

- YES
- CREATE
- INDUSTRY
- MEDICAL

QUOTES:

"AS LONG AS IT IS FOR THE GOOD OF THE COMMUNITY AND A WAY OFF THE HIGHLY ADDICTIVE PRESCRIPTION DRUGS THAT ARE BEING GIVEN OUT LIKE CANDY. I WILL SUPPORT IT."
 "YES, TO BUILD AN ECONOMY AND DO IT IN A RESPECTFUL MANNER, THAT RESPECTS THE EARTH AND ENVIRONMENT"

6. Would you support SFN Chief & Council utilizing Band Lands for economic development purposes related to medical marijuana? Please explain



TOP WORDS FROM Q#6:

- YES
- COMMUNITY
- BAND/LANDS
- CREATE
- PEOPLE

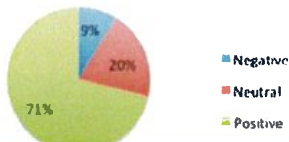
QUOTES:

"YES. BETTER THAN LETTING SOMEONE ELSE LEASE IT AND BENEFIT"

"YES IT COULD CREATE JOBS AND ECONOMIC GROWTH IN OUR COMMUNITY!"

"YES WOULD CREATE WORK AND HELP OUR PEOPLE"

7. Would you support small businesses that want to invest in the medical marijuana industry? Please explain



TOP WORDS FROM Q#7:

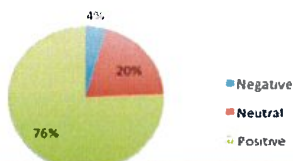
- YES
- COMMUNITY
- SUPPORT
- LOCAL
- BUSINESS

QUOTES:

"YES. FIRST AS LONG AS THEY ARE CERTIFIED TO PURCHASE & DISTRIBUTE. FOLLOW GUIDELINES WRITTEN UP BY COMMUNITY. CHIEF & COUNCIL"

"IF THERE IS A MARIJUANA LAW FOR OUR COMMUNITY, IF IT CLEARLY STATES WHAT THEY CAN AND CANNOT SELL TO OUR PEOPLE, AND THE PRODUCTS ARE CLEARED BY HEALTH CANADA"

8. What concerns do you have when it comes to medical marijuana and its various uses?



TOP WORDS FROM Q#8:

- NONE
- PLANT
- PEOPLE
- USE
- MARIJUANA

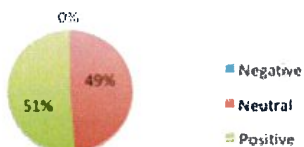
QUOTES:

"COST. IT'S TOO COSTLY ESPECIALLY WHEN ITS BEING USED FOR CHRONIC PAIN"

"NON-LICENSED PRODUCTS BEING SOLD ON RESERVE. UNKNOWN CONTENTS COULD HAVE LEGAL LIABILITIES"

"THE EDIBLES NEED TO BE KEPT SAFE FROM YOUNG CHILDREN AND PACKAGING SHOULD NOT BE GEARED TO THE YOUNG."

9. What information would you like to know more about when it comes to medical marijuana?



TOP WORDS FROM Q#9:

- MARIJUANA
- INFORMED
- USES
- NONE
- MEDICAL

QUOTES:

"HOW DOES IT AFFECT CERTAIN DISEASES"

"HOW CAN WE CREATE OUR OWN LAWS AROUND REGULATION"

"PROLONGED USE AND HOW IT AFFECTS THE BRAIN AND THE COST/BENEFITS FOR OUR COMMUNITY"

Upcoming:

- **One-on-One Conversations.** Have a member from the office speak with you - weekends, weeknights or weekdays. Call the office to arrange.
- **SON DGR Community Gathering** will be happening on Sat. Jan. 11, 2020 at the Hepworth Legion
- **DGR Vote** is scheduled for the end of the month. Please contact the office if you have any questions about this.



**SAUGEEN OJIBWAY NATION
ENVIRONMENT OFFICE**

January 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
			Office Closed Happy NEW Year			
5	6	7	8	9	10	11 SON DGR Community Gathering
12	13	14	15	16	17 Youth WWMF Tour	18
19	20	21	22	23	24	25 SON Youth Gathering
26 SON Youth Gathering	27	28	29	30	31 DGR Vote	

25 Maadookii Subdivision
Neyaashiinigmiing, ON N0H 2T0
Phone: 519-534-5507
Fax: 519-534-5525
Email: soneo@saugeenojibwaynation.ca





COMMUNITY GATHERING



DEEP GEOLOGIC REPOSITORY DISCUSSION

**Saturday, January 11, 2020
11:00 am – 3:00 pm
at Hepworth Legion
9 Legion Road, Hepworth, ON**

Joint Council & the Environment Office would like to invite you to come discuss the proposed Deep Geologic Repository with your fellow Community Members prior to the vote on January 31, 2020.

Food will be provided.

**CONTACT APRIL ROOT-THOMPSON FOR MORE INFORMATION:
a.root-thompson@saugeenojibwaynation.ca
519-534-5507**



HAPPY NEW YEAR

**SCHEDULE OF
EVENTS**

Biking - Mondays & Wednesdays

Walking - Tuesdays & Thursdays

Wednesdays - Addictions Group 5-7 pm

Thursdays - Men's Program 4:30-7:30 pm

LifeLabs 8:30-11:30 - Jan 7, 14, 28, 2020

Nurse Practitioner - Tuesday, Friday

Kathy Lloyd Counselling - Thurs & Fri

Janette Sutherland (Probation Jan 8 & 22, 2020)



57 Mason Dr. Phone: 519-797-3792
RR1, Southampton ON Fax: 519-797-1328
N0H2L0



Mon	Tue	Wed	Thu	Fri
		1 HAPPY NEW YEAR	2	3
Office Closed for Holidays, Re-open Jan 6, 2020				
6 Smoking Cessation 5-7pm	7 LifeLabs 8:30-11:30 Denturist	8 Foot Care Probation Addiction group 5-7	9 GOOD FOOD BOX Chiroprapist Mens group 4:30 -7:30	10
13 Smoking Cessation 5-7pm	14 Denturist LifeLabs 8:30-11:30	15 Diabetic Massage Therapy Addiction group 5-7	16 Diabetes support group 5 to 7pm Mens group 4:30 -7:30	17
20 Smoking Cessation 5-7pm	21 Denturist 	22 Probation Foot Care Addiction group 5-7	23 Lunch & Learn Elders bldg. 11:30-12:30 Diabetes support group 5 to 7pm Mens group 4:30 -7:30	24
27 Smoking Cessation 5-7pm	28 LifeLabs 8:30-11:30	29 Denturist Addiction group 5-7	30 Chiroprapist Diabetes support group 5 to 7pm Mens group 4:30 -7:30	31

GAS CARD CHANGES

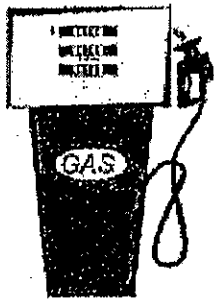
Effective January 1, 2020, the Ontario Gas Card will be discontinued

What is new as of January 1, 2020?

Instead of the Ontario Gas Card, First Nation people will be able to use their Indian Status card (Status card), which is issued by the Government of Canada, as proof of entitlement to buy gasoline exempt of Ontario gasoline tax.

First Nation individuals will be able to use the version of the card that they currently have in their possession (or may apply to the Government of Canada to obtain a Status card if they currently are not in possession of a Status card).

- As proof of entitlement to buy tax-exempt gasoline at on-reserve retailers, First Nation individuals will use their:



- Certificate of Indian Status Card, including the laminated Certificate of Indian Status Card with no renewal date;
- Secure Certificate of Indian Status Card; or
- Temporary Confirmation of Registration Document.

Band councils, tribal councils, and band-empowered entities will use an Ontario issued unique identifier number issued by the Ontario Ministry of Finance.

Authorized retailers will no longer accept the Ontario Gas Card. The Ontario Ministry of Finance will no longer issue the Ontario Gas Card.

What does this mean for on-reserve gasoline retailers?

The Ontario Ministry of Finance (MOF) will be working with gasoline retailers in the months leading up to the January 1, 2020 effective date to ensure they are prepared.

Retailers who request refunds electronically from MOF will follow the same steps. Federal Status Cards will be validated at point-of-sale in near real time, and for valid cards, the transaction will be completed.

For those retailers who are filing manually, they may continue to file manually. There will be a new process implemented January 1, 2020 that is similar to the process they are currently using to file their claims. Ontario will help retailers transition smoothly to the updated process.

If you have any questions, please call 1-866-668-8297.

Is there a minimum age?

As of January 1, 2020, Children under 16 years of age will be able to use their own or their parent's Status Cards to purchase gasoline for their exclusive use (e.g. snowmobiles, ATVs).

Will individuals need a new federally issued card or can members use existing ones?

No, individuals are not required to obtain a new Status Card. They should be able to use the Status Cards in their possession to purchase gasoline exempt of gasoline tax.

Mental Health Drop in Clinic

**FEELING DOWN?
WORRIED?
STRESSED?**



We can help.

Drop in for referrals, resources and/or mental health support.

Free. No appointment necessary. First come, first served.

Services provided in collaboration with Grey Bruce Health Services.

SOUTHAMPTON

Every 1st & 3rd Thursday of the Month

1:00-3:00 PM

353 High Street

Southampton, ON



**Canadian Mental
Health Association**
Grey Bruce
Mental Health and Addiction Services

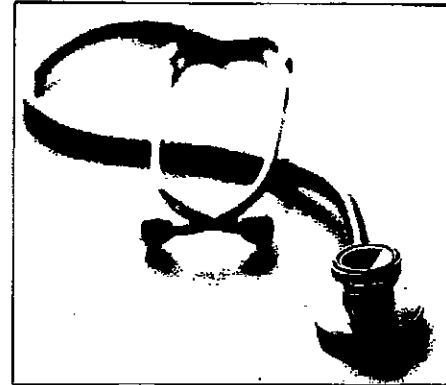


GREY BRUCE
Health
SERVICES

**Every
Thursday**

5 pm – 7 pm

Evening Clinic with Dr. Jeffery



**Time slots are for
episodic appointments
only.**

**Call us to schedule an
appointment**

519 376 5508



**Southwest Ontario
Aboriginal Health
Access Centre**

Smoking Cessation with Lisa Beedie

4 Week program starts
Monday January 6, 13, 20 and 27th, 2020
5:00 to 7:00 pm



**Special Meeting will take place with Kristens
Pharmacy on January 13, 2019**

Mino Bimaadsawin Health Center

Please contact Wendy Gregory for more information and to sign up!
519-797-3792 ext 1011 or 519-797-3336



Addictions Group



Wednesday Evenings

5:00 PM. To 7:00 PM

MINO BIMAADSAWIN HEALTH CENTRE

Join us in Walking this
Journey
of Recovery together

DINNER & BEVERAGES PROVIDED



The holiday season can be difficult.

* IT CAN HELP TO TALK AND GET SUPPORT.
IT IS IMPORTANT TO REACH OUT FOR HELP.

Indigenous Hope for Wellness Help Line - 24 hours a day

1-855-242-3310 (toll-free)

Mental Health Crisis Line of Grey Bruce - 24 hours a day

1-877-470-5200 (toll-free)

Kids Help Phone - 24 hours a day

1-800-668-6868 (toll-free)

Addictions Services

Withdrawal Management and Rapid Access Addiction Medicine (RAAM) Clinic

519-376-5666

495 9th Ave East Owen Sound - 24 hours a day

Canadian Mental Health Association- Addiction Services

1-800-265-3133 (toll-free)

1101 2nd Avenue East- Suite 207 - Owen Sound

To stop an OVERDOSE - Call 911

Use Naloxone if available and stay until help arrives.

To get a free Naloxone kit visit the Grey Bruce Health Unit

Or call your local pharmacy.

Not sure who to call? Call 211

Free, 24/7 service to connect you to
services and supports.





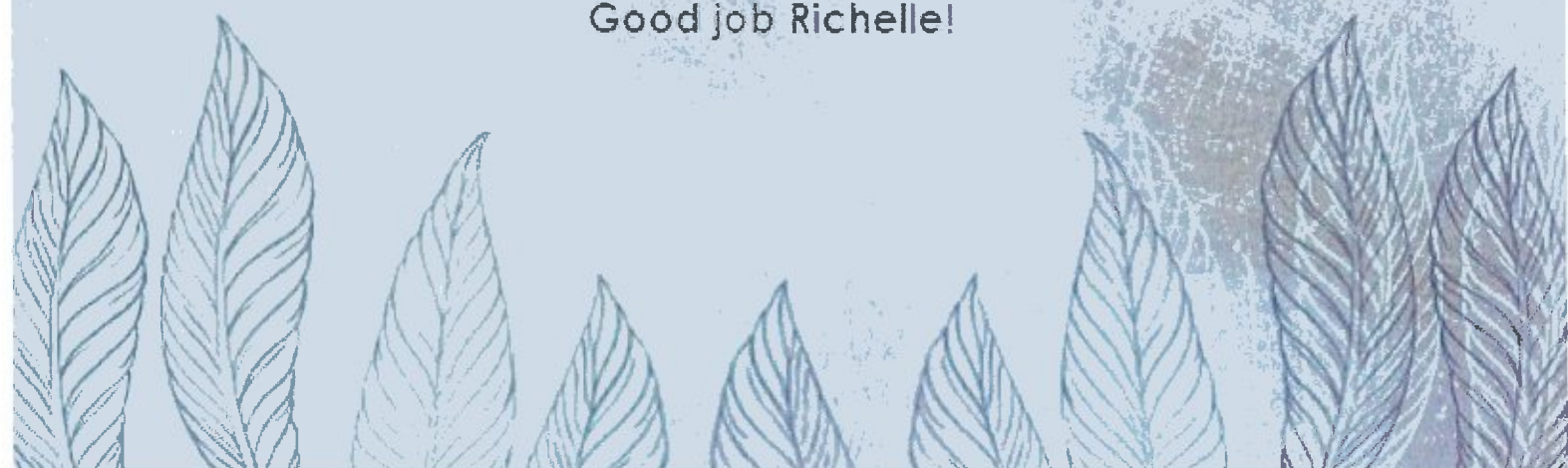
CONGRATULATIONS TO RICHELLE!

At this time we would like to acknowledge our daughter, Richelle Ritchie, on her accomplishments in her post-secondary education goals upon which she has received her diplomas in the Human Services Foundation (1 yr. program) and Social Service Worker (2 yr. program) at Fanshawe College in London, Ontario.

She continued at the Laurier University Campus in Brantford, Ontario studying further with an Honours Bachelor of Social Work program (3 yrs.) subsequently receiving her Honours Bachelor of Arts Degree. Following within this field, she ensued and completed a one year program; Masters Degree of Social Work – Indigenous Field of Study at the Laurier University Campus in Waterloo, Ontario.

We would like to say how proud we are of Richelle, from her dad, Gabriel and Mom, Sherry and brother Greg and we love her very much.

Good job Richelle!



Call out for Caterer (s)

The Saugeen Band office is looking for a few interested people to be added to our community caterers list. This is occasional only and this list will be given to Various Departments with in Saugeen.

Please bring your info to band office with your Name and contact information and copy of you Food handlers' certificate.

Samantha Johnson, Reception

Saugeen Administration Building

6493 Hwy 21

Saugeen First Nation #29

Ph: (519)797-2781

Fax: (519)797-2978

Email: reception@saugeen.org



*The staff at the
Saugeen Lands Dept.
would like to wish
you & your family a
Merry Christmas and a
happy & healthy New Year!*



Merry
Christmas!
Wanny

All the best
for the season
[Signature]

Season's
Greetings
Doll

Merry
Christmas
&

Happy New
Year

Happy Holiday
[Signature]

Happy Holidays
[Signature]

Janice
Ho Ho Ho!

Happy Holidays
[Signature]



CFAEP

Canadian Forces Aboriginal Entry Plan

To Provide Aboriginal Peoples of Canada The Opportunity To Explore
Over 100 Career Options in The Canadian Armed Forces

No Cost or Commitment to join

Graduates receive a \$1200. training bonus

This Program is 3 weeks long, and ran twice a year. In Two different locations.
The April Serial is ran in Halifax NS, The October Serial is in St.Jean QC



Provide an Introduction to the military lifestyle. And provide a way to explore
the possible Career Paths (Full Time) that the Canadian Armed Forces has to offer. Some of
the training offered : Map & Compass, Rappelling, Physical Fitness, C-7 Service Rifle.

- Must be a Canadian Citizen - Must have 15 High School credits or more
- Must be between 17 - 51 years of age - Must Self Identify, Inuit, Metis or First Nations

For further Information, or questions contact : Sgt Ray Starks 226 - 346 - 0790

and 1-800-856-8488, or Apply on Line at Canada.ca/forces-jobs Apply Early!



@ForcesJobs

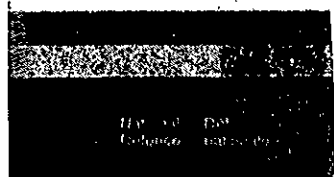


Facebook.com / CanadianForces

Thursday January 23, 2020 from 3 to 5 p.m.

SFN Employment & Training Center

~ EVERYONE WELCOME ~





MII-GWETCH

MII-GWETCH

MII-GWETCH

ASHLEY "BEEF" R.W.W. KEWAGESHIG

FEBRUARY 28, 1983 ~ October 23, 2019

The family of the Late Ashley Kewageshig would like to extend a warm heartfelt Thank you to the following people:

Doctors and Nursing Staff of the St. Mary's Hospital, Kitchener

Eaglesons Funeral Home

Graciously to the Fire keepers and the Pall Bearers

Ms. Trudy Jacobs who gave a beautiful Eulogy

The Mitchell Family for the amazing singing

The Band Administration office and all community members who gave food donations

Pastor Gordie Mitchell for conducting a memorable service

To All the Ladies who worked hard to prepare the delicious meal

Chi-miigwetch to Mr. Harley Wesley and his drum group for sending Beef on his journey home ♥

Many special thanks go out to Mrs. Christine Kewageshig, who stood endlessly strong and supportive by keeping the family close: by balancing her home life and keeping everything organized and all the while, maintaining a calm and quiet composure. A wife, daughter in-law, Niece, Mother and Grandmother stood by her husband Tim, during those overwhelming days of hardship. ♥

"GOD BLESS YOU ALL"

On Behalf of the Kewageshig Family

NEED FIREWOOD?



HAAMB Wood Crew Program for SFN Band Membership

November 5, 2019 to March 31, 2020

ELDERS ~ Receive 2 Free cords per month.

Must have a woodstove in your home.

ONTARIO WORKS, DISABILITY & COMMUNITY

MEMBERS – Cost per cord \$50.00

Please call the training center at 519-797-1224, leaving your name, contact number and 911 address.

Receipts must be signed with delivery.

Questions ~ Contact Employment Officer

Newsletter Deadline

Date: January 24, 2020

Time: 4PM

Issue: February 2020

Happy Valentine's Day!



Please remember to do a spell check before
handing in submissions.

No late submissions please!