



JOB POSTING

Title: Registered Practical Nurse Home and Community Care
Terms: Permanent Part-Time
Hours: Part-Time, 22.5 hours per week (3 days/week)
Salary: \$32,760 per annum
Location: HCC Program, Mino Bimaadsawin Health Centre

Position Summary: Working as part of the team, the RPN will assist with assessments, treatments, rehabilitation of Home and Community Care (HCC) clients to prevent deterioration and promote independence and wellness.

Job Duties

- To provide health teaching and supervision to all non-registered Home and Community staff and clients
- To ensure the Home and Community Care Program provides the optimal level of health service to promote independent functioning of client daily living
- Ensures quality assessment and electronic documentation as per the College of Nurses of Ontario, First Nation Inuit Health Branch
- Effectively organizes Home Care Services for the home setting using an innovative and adaptive manner in order to manage client health needs successfully
- Perform health and needs assessments in the client's home
- Liaises with clients, staff and community partners.
- Acts as a problem solver for client and responds to inquiries from CCAC and employees.
- Interview members of the client's support team as needed as per client consent
- Assess client's progress on an ongoing basis and change care plans appropriately
- Consult with other care providers, including the physician, as necessary to provide client care
- Assist in developing an ongoing Palliative Care plan for Saugeen First Nation
- Reports client and staff concerns to Nurse Manager of Home and Community Care.
- Other related duties as assigned by supervisor

Requirements

- Must be a Registered Practical Nurse in good standing with current registration with the College of Nurses of Ontario
- Previous work experience in community health care and home care with experience in First Nation communities an asset
- Previous supervisory experience
- Previous Palliative Care training and experience working with Palliative Care clients
- Experience using Microsoft Word, Excel and data management systems
- 4 years of practical nursing experience
- Superior time management skills, multitasking skills, and the ability to prioritize tasks with minimal supervision
- Excellent interpersonal and communication skills
- Current First Aid/CPR Certification
- Valid driver's license
- Clean Criminal Record Check and Vulnerable Sector
- Recognize and respect all cultural diversity and have a strong understanding of Indigenous culture

Applications MUST include:

- Current covering letter
- Current resume
- Three names (not letters) of references with telephone numbers and/or email addresses (one must be current or most recent employer)

A Current CPIC will be a condition of employment and must be provided by a specified date.

DEADLINE DATE: Friday April 17, 2020 @ 4:00 p.m.
(*No Late Applications Accepted*)

Only qualified applicants will be contacted for an interview

Applications will be received:

At Office: Employment and Training Centre (519) 797-1224

By Fax: (519) 797-3458

By E-Mail: employment@saugeen.org

By Mail: Saugeen First Nation Hiring Committee R.R.#1, Southampton, ON N0H 2L0