



JOB POSTING

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| Title: | ACYPS Family Support Worker |
| Reports to: | ACYPS Coordinator |
| Terms: | Permanent Full-Time |
| Hours: | 35 hours/week (flexible hours required – evenings/weekends) |
| Salary: | \$38,000 - \$42,000/year |
| Location: | ACYPS Department |

Position Summary: The Family Support Worker will be responsible for the organization and implementation of various programs, activities and events. This person will have sound knowledge and/or experience of working directly with First Nation families and youth. This person will target prevention activities to the high-risk population and work in conjunction with Saugeen First Nation community partners to deliver appropriate services. This person will be an effective group leader and will facilitate groups and/or workshops for the parents, youth and children of Saugeen. The Family Support Worker will assist in the compilation of information for community members and will act as a resource and liaison for the program with other agencies, CAS, parents and the community.

Duties:

- Maintain records of all activities carried out and to report statistical information monthly to Program Coordinator in accordance with the policy of the Anishnabek Child and Youth Prevention Services.
- Complete required forms relating to overtime, sick leave, vacation, etc. in accordance with the Saugeen Band Policy.
- Attend all staff meetings and training sessions as required by the Program Coordinator in accordance with the policy of the Anishnabek Child and Youth Prevention Services.
- Co-operate with Program Staff around planning, implementing and evaluating the Anishnabek Child and Youth Prevention Services.
- Work with the Program Coordinator in the development of an annual performance assessment and personal development plan.
- To become acquainted with area resources and their needs as they relate to assisting Band Members.
- In collaboration with the ACYPS Mental Health Worker, develop a support group for children and/or youth that focuses on a common goal and/or need.
- Develop a support group and/or deliver workshops for parents that focus on an area that address a common goal and/or need.
- Support high-risk families in the community through home visits, referrals, and safety planning to prevent future child protection agencies, which may occur after working hours.
- Consult on an on-going basis with the Program Coordinator regarding all activities and notifying the Program Coordinator and band representative immediately of all emergency situations.
- Model positive interaction with the children while conducting activities on behalf of the Anishnabek Child and Youth Prevention Services Program.
- Promote cultural and traditional values to families and community members.
- Organize activities that are culturally and traditionally appropriate to the Saugeen Ojibway Nation.
- All other duties delegated by the Anishnabek Child and Youth Prevention Services Program Co-ordinator.

Qualifications:

- Post-Secondary Diploma or Degree in relevant field or equivalent.
- Minimum 2 years' experience working with youth and children in a supportive role
- Experience planning, implementing and evaluating programs, events and activities
- Excellent interpersonal skills/Able to get along well with others
- Excellent communication skills
- High regard for personal well-being (Physically, Emotionally, Mentally, and Spiritually)
- Punctual and Flexible
- Able to work as a team and independently, with minimum supervision
- Well organized
- Working knowledge of the Child and Family Services Act
- Working knowledge of Bruce Grey Child & Family Services

- Understanding of Anishinabek people and traditions
- Valid driver's license (Class G)
- Present and maintain a clean CPIC including Vulnerable Sector search

Applications MUST include:

- Current covering letter
- Current resume including current contact information (phone number and email address if available)
- Three names of references with telephone numbers and/or email addresses (one must be current or most recent employer)

DEADLINE DATE: Friday September 25, 2020 @ 4:00 p.m.
(*No Late Applications Accepted*)

Only qualified applicants will be contacted for an interview
Qualified Saugeen First Nation members will be given priority

Successful candidate will be asked to provide a current Criminal Record Check
including Vulnerable Sector Screening as a condition of employment

Office: Employment and Training Centre
By Fax: (519) 797-3458
By E-Mail: employment@saugeen.org
By Mail: Saugeen First Nation Hiring Committee RR#1, Southampton, ON N0H 2L0

If you are interested in this posting, but do not meet the qualifications criteria, consider visiting SEZ to find out how to obtain the education and training required. Your contributions to our community are important to all of us.