



Police Ethnic and Cultural Exchange (P.E.A.C.E.) Program



Saugeen First Nation & the West Region OPP

PROGRAM DESCRIPTION

Through the PEACE program, the OPP in West Region works with First Nation leadership to identify and employ Indigenous students (at least 18 years of age) to work at local detachments for placements (eight-week term) during July and August annually.

- The PEACE participants are assigned to work under the supervision of mentoring OPP Officers.
- As per the PEACE program officer guidelines, the assigned OPP member is responsible for ensuring the safety of the PEACE program participant.

The PEACE program is facilitated through the Provincial Liaison Team (PLT), of the Indigenous Policing Bureau, as part of their community outreach and engagement initiatives. PLT seek the support of local Band Councils through their hiring of a suitable summer student candidate.

As a participant in this initiative the student will have hands on exposure to all aspects of police operations. The student will also work on police/community related projects that will enhance their ability to work effectively as a team member. Specific work projects will be conducted in a manner that will give the student broad exposure to policing functions.

PROGRAM OBJECTIVE

The objectives of the PEACE program are two-fold:

1. To provide participants with a greater understanding of the nature of police work; assisting them in making informed decisions about policing as a potential career choice.
2. To develop partnerships with First Nations and gain improved understanding of First Nation youth and their concerns.

SCHEDULING

The detachment commander or designate, in consultation with the participant, will coordinate the PEACE student's duty schedule.

PROGRAM MANAGEMENT

The PLT PEACE Coordinator will coordinate this initiative with oversight delegated to the WR PLT Sergeant. The Ontario Provincial Police will host the work experience location, while the participating First Nation Administrative office will be responsible for allocation, timesheet processing and issuing of financial resources. Student placement remuneration will occur as a part of the local First Nation administered summer student work program.

CANDIDATE QUALIFICATIONS

- At least 18 years of age at start of program (exceptions can be made-pending individual)
- Currently enrolled in secondary or post-secondary study
- No criminal conviction for which a pardon has not been granted

CANDIDATE SELECTION PROCESS

Participating First Nation Band Councils and Student Employment Coordinator's in cooperation with the PLT PEACE Coordinator, will solicit applications from interested youth. Qualified applicants are then invited to attend a selection interview, conducted by the PLT PEACE Coordinator and Student Employment Coordinator. Selection of the successful candidate will be based on a combination of the resume submitted and the personal interview.

Note: A previous P.E.A.C.E. student may compete and be accepted, but priority may go to an appropriate candidate who has not previously been involved in the program.

SKILLS TO BE TAUGHT & EXPERIENCED

The specific skills to be taught and experienced during the summer will include:

- Time management
- Goal setting
- Presentation skills
- Interview skills
- Teamwork
- Effective communication skills
- Sensitivity to the cultural diversity of the community
- Awareness of crime and the impact on the community
- Environmental concerns their impact on public safety

STUDENT PARTICIPATION AND EDUCATION

The following are proposed areas of student participation and education:

Uniformed Patrol

- Regular patrol of the detachment area
- Marine Patrol in assigned detachment waterways

Criminal Investigation

- Accompany your Mentor Officer on a criminal investigation
- Meet the Crime Unit members

Forensic Identification

- Attend a crime scene with a Scenes of Crime Officer
- Observe identification finger printing and photographing

Regional Headquarters

- Will attend the West Region Headquarter location in London, Ontario

General Headquarters

- (Optional as time permits)
- Travel to General Headquarters in Orillia, Ontario
- Will be guided to a tour of the GHQ facility, including the O.P.P. Academy

Court Services

- With an assigned officer observe courtroom procedures and protocol
- Assist in preparing documents for court cases

Dispatch and Communications

- Obtain a firsthand understanding of the dispatch procedures

Community Services

- Assist an OPP Community Services Officer in associated policing activities
- Participate in any First Nation related community service or public relations activities, i.e. First Nations Youth 3-on-3 Basketball, Elder/Youth Gatherings, etc.

Training Service

- Attend appropriate training seminars or presentations (i.e., OPP Recruiting) in the West Region
- Attend a three-day stay at the Ontario Police College, shadowing a Police Recruit in Recruit Training classroom sessions and workshops.

Development of Presentation and Interview Skills

- Instruction on presentation techniques (i.e., present about your First Nation to the Auxiliary Program)
- Instruction on the interview process (to be done by OPP Recruitment)

Administrative Services

- Observe how a Crown brief is prepared after charges are laid.

Fleet Services

- Learn what kit is carried in an OPP cruiser for public and officer safety

OPP Auxiliary Program

- Attend an Auxiliary meeting to learn the OPP Auxiliary's duties

PLT PEACE Coordinator 2023:

Kerry-Lynn Hall: (519) 881-5615 kerrylynn.hall@opp.ca

John Heene: (519) 282-7018 john.heene@opp.ca

DEADLINE DATE: Friday, April 21st, 2023 @ 4:00 p.m.

(*No Late Applications Accepted*)

****Only qualified applicants (Indigenous youth, at least 18 years of age) will be contacted for interviews****

Submission of cover letter & resume:

By E-Mail: jennifer.kewageshig@saugeen.org

By Mail: Employment & Training Centre, 6 Cameron Dr, Southampton, ON N0H 2L0

Phone: 519.797.1224